



**Tony Carey, CEO**

It is said that it takes a village to raise a child. I'm not sure if we qualify as a village but I certainly consider us an extended family that chooses to raise children of character in a nurturing atmosphere of academic excellence.

At CVA, academic excellence is realized through a comprehensive staff evaluation and professional development plan. It is our stated goal to have the best teachers in our market and to pay them the money they deserve. These teachers will be uniquely qualified to address the individual needs of our children.

As we progress through our 3<sup>rd</sup> year and plan for the future, it becomes apparent that our community is changing. We have earned a reputation as one of the best schools in our area, but with the upcoming addition of two other elementary schools, and in an era of no growth, we face strong competition for students.

I ask all of you to join me in taking the CVA message out into the community.

As part of our movement to have the best teachers in our market, Dr. Rachel Murphy has been hired as a 3<sup>rd</sup> Grade teacher and AP for next school year. For the remainder of this year she will be on special assignment; writing grants, substituting in classrooms and generally assisting all of us wherever she can.

Lastly, some clarification of our organizational structure:

The main function of the CEO is to execute the Strategic Plan, as prepared and reviewed annually by the parents, through their chosen representatives, the CVA Board of Directors.

While any issues of Parents or Staff should be first addressed to the appropriate Principal, I am always available to meet and discuss issues, concerns, or just to say hi.

**The mission of Carbon Valley Academy is to provide rich content and solid skills instruction in an environment that champions character and personal academic achievement.**

As Dr. Murphy is so fond of saying "teamwork makes the dream work"